

MINUTES OF THE REGUAR MEETING OF THE BOARD OF TRUSTEES LINCOLNSHIRE-RIVERWOODS FIRE PROTECTION DISTRICT

October 19th, 2022

HELD AT 671 WOODLAND PARKWAY, VERNON HILLS, VERNON TOWNSHIP, LAKE COUNTY ILLNOIS

Trustee Chris Kennedy called the October 19th, 2022, meeting of the Board of Trustees of the Lincolnshire-Riverwoods Fire Protection District to order at 2:00 p.m. with the Pledge of Allegiance at the Station 53 (671 Woodlands Parkway) Training Room.

A roll call attendance was taken as follows: Trustee Chris Kennedy–present; Trustee Anthony Hanes – present; Trustee Wendy Meister-present

Also, in attendance were Chief Tom Krueger; Deputy Chief Scott Knelsey, Deputy Chief Mike Brown, James Howard - Governmental Accounting; IT Coordinator/Project Manager Keith Halfman, Attorney Shawn Flaherty, and several LRFD members. Quorum present.

Public comment – Nothing from the present audience.

MINUTES: A motion was made by Trustee Hanes to approve the September 21st, 2022, meeting minutes as written, seconded by Trustee Kennedy. A roll call vote was taken as follows:

Trustee Kennedy—yes; Trustee Hanes—yes: Trustee Meister-yes

Motion carried.

A motion was made by Trustee Kennedy to approve the September 21st, 2022, closed session minutes as written, seconded by Trustee Meister. A roll call vote was taken as follows:

Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister-yes

Motion carried.

TREASURER'S REPORT: James Howard - Governmental Accounting, reviewed the October 2022 Treasurer's report with the Board. A motion was made by Trustee Meister to accept the Treasurer's report as presented, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister-yes

Motion carried.

James Howard reviewed and discussed the upcoming tax levy with the Board. The minutes shall reflect that the Board had a consensus on tax levy funding of 7.2% and publish accordingly.

CURRENT MONTHLY BILLS: A motion was made by Trustee Kennedy to ratify paid bills for the current month per the Board List of Bills report in the amount of \$865,762.14 seconded by Trustee Meister. A roll call vote was taken as follows: Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister-yes

Motion carried.

ATTORNEY REPORT: Attorney Shawn Flaherty discussed with the Board:

- 1. Current status of R.C. Wegman contract proposal
- 2. November 8th (Election Day), new legislation session starts January 1st, 2023
- 3. Attorney Flaherty will be attending Legislation Day on 10/21 (pending legislation)
 - a. EMS Lift Assist fee for service
 - b. Service/Product bidding limit raised from \$20k to \$30k

FIRE CHIEF'S REPORT: Chief Tom Krueger updated the Board on:

- 1. New Firefighter hiring update: Two (2) new Firefighter/Paramedic Candidates will start on October 17th. Probationary Candidates will be on days for two (2) weeks, then start their regularly scheduled duty shifts.
 - a. Still need five (5) firefighters to meet daily shift staffing of fifteen (15)
 - b. Three (3) firefighters are currently on workman's comp status
- 2. The Foreign Fire Insurance Board (FFIB) approved the purchase of"
 - a. IV Medication infusion pumps
 - b. Protective Blackstone grill mats
 - c. District partnership with the FFIB to purchase utility terrain vehicle w/trailer
 - i. More research needs to be done prior to purchase
- **3.** The Awards/Member Appreciation Dinner will be on November 19th (6pm)
 - a. Awards, Firefighter and Officer of the Year awards presented
- 4. District is working with the union to set a date for further negotiation meeting
- 5. Firefighter Ryan Sullivan was awarded a duty disability pension by the Pension Board

NEW STATION PROJECT UPDATE:

- 1. Station 51 remodel committee met with RC Wegman (Construction Management) and architect to discuss remodel quote
 - a. Due to various concerns from the Chief Staff, Committee and future department leaders, the remodel project will be reevaluated for cost containment for the future

NEW BUSINESS:

- **1.** The Board initiated the Oath of Office to Probationary Firefighter Madalyn Ullrich and Probationary Firefighter Ted Kazeos.
- 2. A motion was made by Trustee Kennedy to approve Ordinance 22-23-02 (Illinois Fire Protection Training Act), seconded by Trustee Hanes. A roll call vote was taken as follows:

 Trustee Kennedy-yes; Trustee Hanes-yes: Trustee Meister-yes

 Motion carried.
- **3.** Fire Chief Tom Krueger's employment contract to be discussed in closed session.
- **4.** Chief Krueger discussed with the Board regarding the temporary appointment of a Lieutenant position. Attorney Flaherty advised the Board to discuss in closed session.
- 5. Attorney Flaherty advised the Board to discuss a recent employee termination in closed session.
 - a. Attorney Flaherty and the Board provided Local 4224 Executive Board Vice President Steve Burnell the opportunity to discuss with the Board the grievance (wrongful termination of union member) that was filed by Local 4224 and the Fire Chief's Step 2 response to the grievance as set forth in the current collective bargaining agreement. Local 4224 Executive Board Vice President stated to the Board that union (Local4224) had no comment at that time.
- **6.** A motion was made by Trustee Kennedy to reschedule the December 21, 2022, Board of Trustees meeting date to December 14th, 2022, seconded by Trustee Hanes. A roll call vote was taken as follows: Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister-yes

 Motion carried.
- 7. A motion was made by Trustee Hanes to approve Resolution 22-23-02 (Surplus Equipment Disposal), seconded by Trustee Meister. A roll call vote was taken as follows:

 Trustee Kennedy-yes; Trustee Hanes-yes: Trustee Meister-yes

 Motion carried.

CLOSED SESSION: A motion was made to enter into closed session at for the purpose of any lawful action and to discuss the to discuss the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District (5ILCS 120/2 (c) (1) and Collective Negotiating Matters (5ILCS 120/2 (c) (2) and Pending Probable or Imminent Litigation (5ILCS 120/2 (c) (11 by Trustee Kennedy, seconded by Trustee Meister. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister-yes

Motion carried.

Closed session was entered at 2:46 pm.

At 3:34 pm, a motion was made by Trustee Kennedy, seconded by Trustee Meister to exit closed session, and enter into regular open meeting. A roll call vote was taken as follows:

Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister-yes

Motion carried

Open session was opened to the public at 3:34 pm

ACTION FROM CLOSED SESSION:

- 1. A motion was made by Trustee Kennedy to approve Fire Chief Tom Krueger's contract as presented, seconded by Trustee Hanes. A roll call vote was taken as follows:

 Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister-yes

 Motion carried.
- 2. A motion was made by Trustee Meister to approve the temporary appointment position of the next qualified candidate from the Lieutenant's current promotional list, seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy-yes; Trustee Hanes-yes: Trustee Meister-yes

Motion carried.

3. A motion was made by Trustee Kennedy to deny Local 4224's grievance (wrongful termination of union member), seconded by Trustee Hanes. A roll call vote was taken as follows:

Trustee Kennedy–yes; Trustee Hanes–yes: Trustee Meister-yes

Motion carried.

ADMINSTRATIVE ITEMS:

1. Signature of District documents, as applicable

ADJOURNMENT: A motion was made to adjourn meeting at 3:47 pm by	Trustee Hanes, seconded by
Trustee Meister. A roll call vote was taken as follows:	
Trustee Kennedy – yes; Trustee Hanes – yes; Trustee Meister-yes	Motion carried

Secretary, Board of Trustees (LRFPD)	